



最近の変化と今後の動向を探索する包括的なランドマーク・リファレンス

職場訓練と従業員開発の ケンブリッジハンドブック The Cambridge Handbook of Workplace Training and Employee Development

Edited by **Kenneth G. Brown, University of Iowa**

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本書は、学習、訓練、開発に関するトピックを包括的に取り上げ、産業および組織（I/O）の心理学者、人材（HR）の研究者、成人教育の専門家にとって必携のハンドブックです。

本書の内容

With comprehensive coverage of topics related to learning, training, and development, this volume is a must-have resource for industrial and organizational (I/O) psychologists, human resource (HR) scholars, and adult education specialists. Brown provides a forward-looking exploration of the current research on workplace training, employee development, and organizational learning from the primary point of view of industrial organizational psychology. Each chapter discusses current practices, recent research, and, importantly, the gaps between the two. In analyzing these aspects of the topic, the chapter authors both present the valuable knowledge available and show the opportunities for further study and practice.

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