

職場におけるプレゼンティズム

Presenteeism at Work.

(Series: Cambridge Companions to Management)

Edited by Cooper, C.L. & Luo Lu

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(Cambridge U.P.) ISBN 9781107183780

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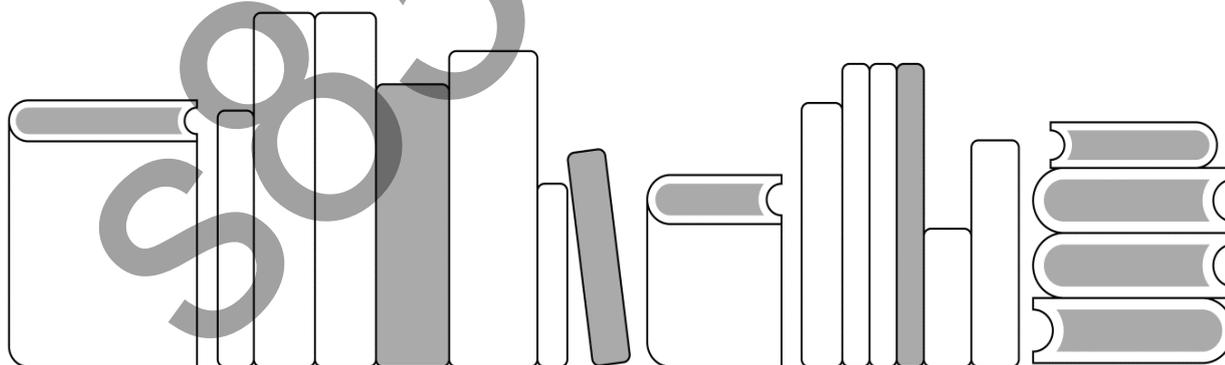
産業・組織心理学会

第34回大会

2018年9月1日-2日

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東山キャンパス



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産業・組織心理学関係書

1. Abdullah, A.

Managing the Psychological Contract: Employee Relations in South Asia. April 2017, 256pp., Hardback (Palgrave Macmillan) ISBN 9783319535371 ¥22,220

CONTENTS: 1. Introduction.- 2. Cultural Context.- 3. The Mediating Role of Psychological Contract.- 4. Research Methodology.- 5. Qualitative Approach.- 6. Quantitative Approach.- 7. General Discussion and Conclusion.- Appendices.- Index.

【ヒューマンファクターと人間工学 2018・全 23 巻】

2. Ahram, T. & W. Karwowski (eds)

Applied Human Factors and Ergonomics 2018. (Proceedings of the Applied Human Factors and Ergonomics, AHFE 2018) July 2018, 23 Vols/11168pp., Softcover (Springer) ISBN 9783319983028 ¥737,100

This set of 23 volumes gathers the proceedings of the International Conference on Applied Human Factors and Ergonomics (AHFE) and the Affiliated Conferences. By highlighting the latest theories and models, as well as cutting-edge technologies and applications, and by combining findings from a range of disciplines including engineering, design, robotics, healthcare, transportation, simulation, management and computer science, the set provides researchers and practitioners alike with a comprehensive, timely guide on human factors research and applications. It also offers an excellent source of innovative ideas to stimulate future discussions, collaborations and developments.

【社会的対話を通じたインクルーシブ職場づくり】

3. Arenas, A. et al. (eds)

Shaping Inclusive Workplaces Through Social Dialogue. (Industrial Relations & Conflict Management) Sept 2017, ca.200pp., Hardcover (Springer) ISBN 9783319663920 ¥19,630

This book presents Social Dialogue as a social innovation strategy for managing diversity at any step of the human resource circle. It showcases empirical research on how to improve open dialogue and constructive negotiations between management, trade unions and employee representatives using multi-disciplinary perspectives from psychology, business, law, gender studies, sociology and management. This book delivers the latest research to promote a change of attitudes, behaviors and competences on diversity and social inclusion, and develop effective organizational responses in terms of policies and procedural aspects to improve inclusion of vulnerable groups at work.

【労働安全衛生に関する第6回国際シンポジウム】

4. Arezes, P.M. et al. (eds)

Occupational Safety and Hygiene VI. (Proceedings of the 6th International Symposium on Occupation Safety and Hygiene (SHO 2018), March 26-27, 2018, Guimarães, Portugal) March 2018, 550pp, Hardback (CRC Pr.) ISBN 9781138542037 ¥41,860

Occupational Safety and Hygiene VI is the compilation for 2018 of the most recent work of some selected authors from #99# countries within the domain of occupational safety and hygiene (OSH). The included works are focused on selected topics, which include occupational safety, risk assessment, safety management, ergonomics, management systems, environmental ergonomics, physical environments, construction safety, and human factors, among others. The presented work represents the state-of-the-art and is mainly based on research carried out at universities and other research institutions. By its importance, some contributions are also based on interesting practical case studies developed by OSH Practitioners within their own companies. Accordingly, this book contains useful information to be up-to-date on the above mentioned domains, as well as providing some practical tools and approaches

【組織における倫理的リーダーシップ】

5. Bachmann, B.

Ethical Leadership in Organizations: Concepts and Implementation. (Series: CSR, Sustainability, Ethics & Governance) Sept 2016, 198pp., Hardback (Springer) ISBN 9783319429410 ¥22,350

Includes a comprehensive overview of ethical leadership theory. Presents evidence supporting the practical adoption of ethical leadership in business organizations. Introduces ethical leadership as a core concept in HR development. Discusses how improved forms of leadership can be implemented. Identifies leadership as the decisive and generally overlooked component for CSR and ethics implementation.

【行動経済学およびファイナンス・第2版】

6. Baddeley, M.

Behavioural Economics and Finance, 2nd Edition. Nov 2018, 360pp., Hardback (Routledge) ISBN 9780415792189 ¥23,080

(Paperback ISBN 9780415792196 ¥10,930)

CONTENTS: 1. Introducing Behavioural Economics. SECTION I MICROECONOMIC PRINCIPLES. 2. Motivations and Incentives. 3. Heuristics and Bias. 4. Prospects and Regrets. 5. Learning. 6. Time and Plans. 7. Bad Habits. 8. Sociality and Identity. 9. Personality, moods and emotions. 10. Behavioural Public Policy. 11. Neuroeconomics I: Principles. 12. Neuroeconomics II: Evidence. SECTION II BEHAVIOURAL FINANCE. 13. Behavioural Anomalies in Finance. 14. Corporate Investment and Finance. 15. Emotional Trading. SECTION III MACROECONOMICS AND FINANCIAL SYSTEMS. 16. Behavioural Macroeconomics and Finance. 17 Financial Instability and Macroeconomic Performance. 18 Happiness and Wellbeing. Bibliography. Index

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7. Bens, I.

Facilitating with Ease! Core Skills for Facilitators, Team Leaders and Members, Managers, Consultants and Trainers, 4th Edition.

Nov 2017, 288pp., Paperback (Wiley) ISBN 9781119434252 ¥13,850

【グローバル化した世界における魅力的な仕事】

8. Biswas, U. N. et al.

Understanding Attractive Work in a Globalized World: Studies from India and Sweden.

Oct 2017, 393pp., Hardcover (Springer) ISBN 9789811061318 ¥27,260

This book discusses organizational values and their implications for perceived attractiveness and effectiveness of the workplace through cross-cultural research in India and Sweden

9. Bollen, K. et al.

Advancing Workplace Mediation Through Integration of Theory and Practice. (Industrial Relations & Conflict Management) Sept 2016,

269pp., Hardback (Springer) ISBN 9783319428413 ¥17,490

【ビジネスにおける集団的知能の発達】

10. Bouvard, P. & H. Suzanne

Collective Intelligence Development in Business. Jan 2017, 364pp., Hardback (Wiley) ISBN 9781848219816 ¥26,610

This book analyses the development of Collective Intelligence by a better knowledge of the diversity of the temperaments and behavioural and relational processes. The purpose is to help the reader become a better Collective Intelligence Leader, who will be able to capitalize on the specificities and the differences of the individuals present in its collective, and transform these differences into complementarities, which are a source of wealth.

11. Bratton, J. & J. Gold

Human Resource Management, 6th edition Theory and Practice, 6th Edition. March 2017,

688pp., Softcover (Palgrave Macmillan) ISBN 9781137572592 ¥13,530

【職場の諸関係における心理学、情動、直観】

12. Brown, H. et al.

Psychology, Emotion and Intuition in Work Relationships: The Head, Heart and Gut Professional. March 2018, 248pp., Hardback (Routledge) ISBN 9781138302730 ¥26,080

(Paperback ISBN 9781138302747 ¥6,200)

The book explains and synthesises these elements in an ac-

cessible way, based on a sound theoretical perspective combined with practical guidance. The authors address how to manage client expectations; how to deal with risk, uncertainty and imperfection, as well as how to improve communication and inter-personal skills. Attention is also given to the central role of empathy and rapport in professional relationships, while recognising the need for proper professional boundaries.

【現場訓練および従業員啓発ハンドブック】

13. Brown, K.G. (ed)

The Cambridge Handbook of Workplace Training and Employee Development. (Cam-

bridge Handbooks in Psychology) Sept 2017, 500pp., Hardback (Cambridge U.P.) ISBN 9781107085985 ¥27,210

With comprehensive coverage of topics related to learning, training, and development, this volume is a must-have resource for industrial and organizational (I/O) psychologists, human resource (HR) scholars, and adult education specialists. Brown provides a forward-looking exploration of the current research on workplace training, employee development, and organizational learning from the primary point of view of industrial organizational psychology. Each chapter discusses current practices, recent research, and, importantly, the gaps between the two. In analyzing these aspects of the topic, the chapter authors both present the valuable knowledge available and show the opportunities for further study and practice.

【労働とウェルビーイングに関する研究ハンドブック】

14. Burke, R.J. et al. (eds)

Research Handbook on Work and Well-Being.

Feb 2017, 544pp., Hardback (Edward Elgar) ISBN 9781785363252 ¥41,310

Almost every person works at some point in their lives. The Research Handbook on Work and Well-Being examines the association of particular work experiences with employee and organizational health and performance. Ronald J. Burke and Kathryn M. Page bring together an impressive collection of contributions where well-being is considered an umbrella term for happiness, satisfaction, flow, engagement, commitment and organizational identification, among other concepts. Chapters describe successful organizational efforts to achieve high levels of employee well-being and creating psychologically healthy workplaces. They cover topics such as transformational leadership, organizational support, training and development and supportive work-family policies and programs. Acknowledging that work experiences and conditions can also contribute to dissatisfaction, insecurity, illness, injuries and even death, they also examine negative work experiences and conditions such as abusive supervision, occupational stress, little control and insecurity. Practical and engaging, this Handbook will appeal to academics and students interested in work and health. Containing the latest research evidence, it will also offer valuable insights to human resource managers, organizational wellness managers and occupational health practitioners.

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【従業員の多様性】

15. Byrd, M.Y. & C.L. Scott (eds)

Diversity in the Workforce: Current Issues and Emerging Trends, 2nd Edition. June 2018, 350pp., Hardback (Routledge)

ISBN 9781138731424 ¥38,880

(Paperback ISBN 9781138731431 £49.99) Written from an American perspective, the book not only covers the traditional topics of race, gender, ethnicity, and social class, but explores emerging trends around "isms" (racism, sexism). This second edition includes two new chapters: one addressing social identity diversity and leadership in the workforce, and the other examining under-representation of diversity in the scientific, technical, and film workforce. This edition also features an updated chapter on social justice as an emerging diversity paradigm; this includes a conceptual framework to advance the ideology of organizational social justice.

【労働および組織心理学入門・第3版】

16. Chmiel, N.

An Introduction to Work and Organizational Psychology, 3rd Edition. May 2017, 560pp., Paperback (Wiley) ISBN 978119168027 ¥9,910

This fully updated edition of a best-selling textbook provides the most comprehensive introduction to issues in work and organizational psychology with an international perspective; reflecting current advancements in the workplace, the book brings together the expertise of leading thinkers and practitioners.

【組織文化および現代労働力の多様性ハンドブック】

17. Christiansen, B. & H.C. Chandan (eds)

Handbook of Research on Organizational Culture and Diversity in the Modern Workforce. (Advances in Human Resources Management and Organizational Development) Mar 2017, 506pp., Hardcover (IGI Global) ISBN 9781522522508 ¥43,090

Optimal development of contemporary businesses is dependent on a number of factors. By creating novel frameworks for organizational behavior, effective competitive advantage can be achieved. The Handbook of Research on Organizational Culture and Diversity in the Modern Workforce is a comprehensive reference source for the latest scholarly content on components and impacts on effecting culturally diverse workplace environments. Highlighting a range of pertinent topics such as emotional intelligence, human resources, and work-life balance, this publication is ideally designed for managers, professionals, researchers, students, and academics interested in emerging perspectives on organizational development.

【リーダー育成の脱構築】

18. Clark, M. G. & C. W. Gruber (eds)

Leader Development Deconstructed. (Annals of Theoretical Psychology, Volume 15) Oct 2017, 358pp., Hardcover (Springer) ISBN 9783319647395 ¥23,990

This book examines both academic and practical theories relating to leader development. It broadens the scope of this topic by including data-driven theory and proposals from diverse areas that are either not currently represented or are poorly addressed in existing literature. This 15th volume in the *Annals of Theoretical Psychology* series aims to propose, identify, and characterize new theoretical, educational, and practical gaps in leader development. The initial chapters explore concepts related to individual or internal aspects of leaders. Subsequent chapters deconstruct leader development by considering behaviors or skills and various environmental factors that affect development. The book also examines shortcomings of our current understanding of this topic that cuts across multiple disciplines.

19. Conley, C.

PEAK: How Great Companies Get Their Mojo from Maslow, 2nd Edition. Nov 2017, 256pp., Paperback (Wiley) ISBN 978119434924 ¥4,060

【職場におけるプレゼンティズム】

20. Cooper, C.L. & Luo Lu (eds)

Presenteeism at Work. (Series: Cambridge Companions to Management) Aug 2018, Hardcover (Cambridge U.P.) ISBN 9781107183780 ¥17,380

"The cost of absenteeism in organizational functioning has been widely acknowledged and extensively examined in the management disciplines of organizational behavior, organizational theory and strategy (Cascio & Boudreau, 2011). Yet, its alleged flip side "presenteeism" (working while sick) has only recently attracted scholarly attention as a byproduct of organizational restructuring in the wake of the global economic recession, and subsequently as a factor in explaining worsening employee wellbeing, loss productivity, strained team dynamics, hampered implementation of management strategies, and depressed organizational functioning. In the past decade, the rapid advance of digital technologies, i.e. Information and Communication Technologies (ICT) has facilitated agile working and flexibility, but also fuelled the "always on" culture (McDowall & Kinman, 2017), which may be more potent in Asian societies working in harmony with the social values of diligence. Alongside this global transformation of "work taking over life, any time anywhere," presenteeism may have ceased to be just a work issue: cultural forces, social factors, managerial practices, employees' self-concept, values, motivations, psychological resources will all conspire to make it into a socio-cultural as much as an individual-personal act (of attending work given the circumstance). Unfortunately, the existing work on presenteeism is scattered across a wide range of academic disciplines and under a variety of topics, lacking the coherence and comprehensiveness to address the complexity underlying the phenomenon"--

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【仕事でのウェルビーイング】

21. Cooper, C.L. & M.P. Leiter (eds)

The Routledge Companion to Wellbeing at Work. (Routledge Companions in Business, Management and Accounting) May 2017, 410pp., Hardback (Routledge) ISBN 9781138955943 ¥40,630

Over recent years, many companies have developed an awareness of the importance of an active, rather than passive, approach to wellbeing at work. Whilst the value of this approach is widely accepted, turning theory into effective practice is still a challenge for many companies. The Routledge Companion to Wellbeing at Work is a comprehensive reference volume addressing every aspect of the topic. Split into five parts, it explores different models of wellbeing; personal qualities contributing to wellbeing; job insecurity and organizational wellbeing; workplace supports for wellbeing; and initiatives to enhance wellbeing. The international team of contributors provide a solid foundation to research and practice, including contemporary topics such as architecture, coaching, and fitness in the workplace. Edited by two of the world's leading scholars on the subject, this text is a valuable tool for researchers, students, and practitioners in HRM and organizational psychology.

22. Cornish, T. & T. Calvard (eds)

The Psychology of Ethnicity in Organisations. Nov 2017, 234pp., Softcover (Palgrave) ISBN 9781137330130 ¥7,520

The Psychology of Ethnicity in Organisations presents the practical implications of psychological research evidence to explain issues relating to ethnicity in the workplace, and it also seeks to set out solutions for the challenges that are identified.

23. Corr, P.

Behavioral Economics: The Basics. June 2018, 248pp., Hardback (Routledge) ISBN 9781138228900 ¥20,930

(Paperback ISBN 9781138228917 ¥4,180)

【生涯をつうじた持続可能なキャリアの開発】

24. de Vos, A. et al.

Developing Sustainable Careers Across the Lifespan European Social Fund Network on ,Career and AGE (Age, Generations, Experience). Dec 2016, 112pp., Hardback (Springer) ISBN 9783319477404 ¥13,450

This book offers insights into facilitating sustainable careers through the study of a wide interdisciplinary range of policy investigations and assessment of ongoing practices in the field. By assessing and comparing the transferability of policies and good practices between firms in ten countries and regions of the European Union this book considers the development of sustainable careers across the lifespan at the levels of individuals, organizations and systems.

【女性とリーダーシップ】

25. Denmark, F. L. & M. A. Paludi (eds)

Women and Leadership. Feb 2018, ca.300pp., Hardcover (Springer) ISBN 9783319721811 ¥19,340

Provides the latest research on women as leaders y Provides a framework for viewing the common constraints of women in leadership roles. Reviews the special benefits of women as leaders. This empowering volume presents current empirical findings and rich personal insights into the evolving challenges women face in attaining - and thriving in - leadership positions.

【職場におけるスピリチュアリティと充足感】

26. Dhiman, S. et al. (eds)

The Palgrave Handbook of Workplace Spirituality and Fulfillment. Sept 2018, 1232pp., Hardback (Palgrave Macmillan) ISBN 9783319621623 ¥105,290

This book presents an up-to-date and comprehensive survey of the field of Workplace Spirituality. It uses a structured yet open-ended schema to capture the best of research and practices on the subject. Presenting a clear and concise approach to spirituality in the workplace, it traces the genesis and growth of this burgeoning field and suggests trends and future directions in Workplace Spirituality. Drawing upon various theistic and non-theistic traditions of the world, it negotiates a clear dialectic of different dimensions and models of Workplace Spirituality, including the best of emerging new age spiritualities. Weaving various strands of management, spirituality, religion, and positive psychology in a systematic manner, this Handbook provides an in-depth and critical appraisal of a wide array of topics such as: spiritual, social, and emotional intelligence; mindfulness, meaning and purpose and fulfillment at work; various forms of positive leadership such as servant, values-based, authentic, spiritual leadership; servant-followership and corporate citizenship behavior; workplace spirituality and organizational performance.

【金融犯罪の心理学的、技術的、倫理的諸問題】

27. Dion, M. et al. (eds)

Financial Crimes: Psychological, Technological, and Ethical Issues. (International Library of Ethics, Law, and the New Medicine, Vol 68)

June 2016, 437pp., Hardback (Springer)

ISBN 9783319324180 ¥19,430

This book on the psychology of white collar criminals discusses various cases of financial crime, while also attempting to delve into the minds of the criminals in question. The literature on this topic is growing as it gains momentum in the scientific field, as a result of the extremely negative impact white collar crime has on its victims.

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【エメラルド社の産業・組織心理学レビュー】

28. Dipboye, R.L.

The Emerald Review of Industrial and Organizational Psychology. Aug 2018, 1050pp., Hardcover (Emerald) ISBN 9781787437869 ¥41,480

This book provides an in depth survey of the field of Industrial and Organizational Psychology (I/O), a specialized field within the larger discipline of psychology also called Work and Organizational Psychology, Occupational Psychology, and Organizational Psychology. I/O is the scientific study of how individuals and groups behave in the performance of work activities and in the context of organizations. It is also the application of this research to improving the effectiveness and the well-being of people and the organizations in which they work. It is part science, contributing to the general knowledge base of psychology, and part application, using that knowledge to solve real-world problems.

【共同作業の心理学】

29. Edwards, A.

Working Relationally In and Across Practices: A Cultural-Historical Approach to Collaboration. Dec 2016, Hardcover (Cambridge U.P.) ISBN 9781107110373 ¥19,000

30. Ericsson, K.A. et al.

The Cambridge Handbook of Expertise and Expert Performance, 2nd Edition. (Series: Cambridge Handbooks in Psychology) May 2018, Paperback (Cambridge U.P.) ISBN 9781316502617 ¥12,160

【従業員選定ハンドブック・第2版】

31. Farr, J.L. & N.T. Tippins (eds)

Handbook of Employee Selection, 2nd Edition. April 2017, 1032pp., Hardcover (Routledge) ISBN 9781138915190 ¥54,670

(Paperback ISBN 9781138915497 ¥18,950)

Divided into eight parts, chapters cover issues associated with measurement, such as validity and reliability, as well as practical concerns around the development of appropriate selection procedures and implementation of selection programs. Several chapters discuss the measurement of various constructs commonly used as predictors, and other chapters confront criterion measures that are used in test validation. Additional sections include chapters that focus on ethical and legal concerns and testing for certain types of jobs (e.g., blue collar jobs). The second edition features a new section on technology and employee selection.

【リーダーシップ開発】

32. Flinn, K.

Leadership Development: A Complexity Approach. March 2018, 200pp., Hardcover (Routledge) ISBN 9781138934023 ¥27,320

(Paperback ISBN 9781138934030 ¥7,440)

CONTENTS: 1. Leadership, Management and Entrepreneurship. 2. Rethinking Leadership. 3. Rethinking Leadership Development. 4. Coaching, Psychometrics and 360 Degree Feedback. 5. Forum Theatre. 6. Experiential Exercises, Simulations and (Live) Case Studies. 7. Action Learning Sets. 8. Reflections.

33. Friedrich, R. (ed)

The Virtual Team Maturity Model: Performance Improvement of Virtual Teams. Oct 2017, 358pp., Softcover (Springer) ISBN 9783658197704 ¥13,080

【作業における流れ】

34. Fullagar, C. & A.D. Fave (eds)

Flow at Work: Measurement and Implications. (Current Issues in Work and Organizational Psychology) Feb 2017, 248pp., Hardcover (Routledge) ISBN 9781848722774 ¥22,870

(Paperback ISBN 9781848722781 ¥7,700)

CONTENTS: 1. Flow at work: The evolution of a construct, Clive Fullagar, Arnold B. Bakker, & Steven Van Krevelen 2. Measuring flow at work, Stefan Engeser & Anja Schiepe 3. Capturing flow, Despoina Xanthopoulou 4. Finding flow at work, Evangelia Demerouti & Anne Mäkikangas 5. Redefining flow at work, Lucia Ceja 6. The consequences of flow, Arnold B. Bakker, Clive Fullagar, & Bob Ono 7. Applications of flow to work, Giovanni Moneta 8. Flow and motivation, Patrick Knight & Chris Waples 9. Flow across cultures, Antonella Delle Fave 10. The future of flow in the workplace, Mihaly Csikszentmihalyi

【キャリア開発におけるアイデンティティ、意味、主体性】

35. Gedro, J.

Identity, Meaning, and Subjectivity in Career Development: Evolving Perspectives in Human Resources. (Palgrave Explorations in Workplace Stigma). May 2017, 220pp., Hardcover (Palgrave Macmillan) ISBN 9783319515885 ¥22,220

This book closely interrogates the construct of identity and the role it plays in career development. It provides guidance for HRD practitioners and researchers who create career development programs through a typology of different categories of identity, such as demographics, life events, and career histories.

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【職場におけるパーソナリティとナルシズム】

36. Germain, M.

Narcissism at Work Personality Disorders of Corporate Leaders. July 2017, 175pp., Hardcover (Palgrave Macmillan) ISBN 9783319603292 ¥10,200

This book explores the damaging effects of personality disorders in corporate leaders, particularly in regard to organizational variables including employee productivity, motivation, well-being, retention, and ultimately, the organization's bottom line.

37. Glauner, F.

Values Cockpits Measuring and Steering Corporate Cultures. (CSR, Sustainability, Ethics & Governance) June 2017, 148pp., Hardcover (Springer) ISBN 9783319585116 ¥14,280

【社員募集、選抜、従業員定着率の心理学】

38. Goldstein, H.W. et al. (eds)

The Wiley Blackwell Handbook of the Psychology of Recruitment, Selection and Employee Retention. June 2017, 592pp., Hardback (Wiley) ISBN 9781118972694 ¥35,170

This handbook makes a unique contribution to the fields of organizational psychology and human resource management by providing comprehensive coverage of the contemporary field of employee recruitment, selection and retention. It provides critical reviews of key topics such as job analysis, technology and social media in recruitment, diversity, assessment methods and talent management, drawing on the work of leading thinkers including Melinda Blackman, Nancy Tippins, Adrian Furnham and Binna Kandola. The contributors are drawn from diverse backgrounds and a wide range of countries, giving the volume a truly international feel and perspective. Together, they share important new work which is being undertaken around the globe but is not always easily accessible to real-world practitioners and students.

39. Goller, M. et al. (eds)

Agency at Work: An Agentic Perspective on Professional Learning and Development. (Professional and Practice-based Learning, Volume 20) Aug 2017, 308pp., Hardcover (Springer) ISBN 9783319609423 ¥22,450

40. Hale, K.S. & K.M. Stanney (eds)

Advances in Neuroergonomics and Cognitive Engineering. (Proceedings of the AHFE 2016 International Conference on Neuroergonomics and Cognitive Engineering, July 27-31, 2016, Walt Disney World®, Florida, USA) July 2016, 445pp., Paperback (Springer) ISBN 9783319416908 ¥44,510

【工学心理学と認知人間工学】

41. Harris, D. (ed)

Engineering Psychology and Cognitive Ergonomics. (13th International Conference, EPCE 2016, held as Part of HCI International 2016, Toronto, ON, Canada, July 17-22, 2016, Proceedings) July 2016, Paperback (Springer)

ISBN 9783319400297 ¥15,100

This book constitutes the refereed proceedings of the 13th International Conference on Engineering Psychology and Cognitive Ergonomics, EPCE 2016, held as part of the 18th International Conference on Human-Computer Interaction, HCI 2016, held in Toronto, ON, Canada, in July 2016. The total of 1287 regular papers and 186 poster papers presented at the HCI 2016 conferences was carefully reviewed and selected from 4354 submissions. These papers address the latest research and development efforts and highlight the human aspects of design and use of computing systems. The papers accepted for presentation thoroughly cover the entire field of human-computer interaction, addressing major advances in knowledge and effective use of computers in a variety of application areas. The 47 contributions included in the EPCE proceedings were organized in the following topical sections: mental workload and performance; interaction and cognition; team cognition; cognition in complex and high risk environments; and cognition in aviation.

【職場のインターネット心理学ハンドブック】

42. Hertel, G. et al

The Wiley Blackwell Handbook of the Psychology of the Internet at Work. (Series: Wiley-Blackwell Handbooks in Organizational Psychology) Oct 2017, 552pp., Hardback (Wiley-Blackwell) ISBN 9781119256144 ¥27,700

This authoritative Wiley Blackwell Handbook in Organizational Psychology focuses on individual and organizational applications of Internet-enabled technologies within the workplace. The editors have drawn on their collective experience in collating thematically structured material from leading writers based in the US, Europe, and Asia Pacific. Coinciding with the growing international interest in the application of psychology to organizations, the work offers a unique depth of analysis from an explicitly psychological perspective. Each chapter includes a detailed literature review that offers academics, researchers, scientist practitioners, and students an invaluable frame of reference. Coverage is built around competencies set forth by regulatory agencies including the APA and BPS, and includes cyberloafing, ergonomics of human-computer interaction at work, permanent accessibility and work-life balance, and trust in online environments.

43. Hodulak, M.

Global Corporate Workplaces: Implementing New Global Workplace Standards in A Local Context. Nov 2016, 177pp., Paperback (Springer) ISBN 9783662533918 ¥17,470

【交代制勤務と長時間労働の社会的・家族的諸問題】

44. Iskra-Golec, I. et al.

Social and Family Issues in Shift Work and Non Standard Working Hours. July 2016, 202pp., Hardback (Springer)

ISBN 9783319422848 ¥17,490

CONTENTS: Chapters: 1: Work/Family Linkages and Their Antecedents and Outcomes; Joseph Grzywacz.- 2: Introduction to Problems of Shift Work; Giovanni Costa.- 3: Unusual and Unsocial? Effects of Shiftwork and Other Unusual Working Times on Social Participation; Anna Arlinghaus and Friedhelm Nachreiner.- 4: Reciprocal Relations between Working Time Arrangements and Work-Family Conflict over Time; Nicole W.H. Jansen and Jmert Kant.- 5: Parents Working Non Standard Schedules and Schools Operating in Two Shifts: Effects on Sleep and Daytime Functioning of Adolescents; Biserka Radosevic-Vidacek, Adrijana Koscec and Marija Bakotic.- 6: Work Schedule and Family Eldercare Responsibilities for Men and Women; Janet Barnes-Farrell.- 7: Irregular Work Shifts and Family Issues: A Case of Flight Attendants; Flaviany Ribeiro, Lucia Rotenberg and Frida Marina Fischer.- 8: Gender Differences in Safety, Health and Work/Family Interference: Promoting Equity; Donatella Camerino.- 9: Chronotype and Circadian Type Characteristics and Work/Family Spillover in Shift Workers; Irena Iskra-Golec.- 10: Individual, Family and Organizational Strategies to Manage Fatigue Associated with Shift Work in the Australian Context; Anne Pisarski.

45. Kelloway, E.K. et al.

Leading to Occupational Health and Safety: How Leadership Behaviours Impact Organizational Safety and Well-being. Feb 2017, 336pp., (Wiley) ISBN 9781118973707 ¥21,850

(Paperback ISBN 9781118973745 ¥10,450)

【経済心理学入門】

46. Kirchler, E. & E. Hoelzl

Economic Psychology: An Introduction. Nov 2017, Hardback (Cambridge U.P.) ISBN 9781107040502 ca. ¥19,950

Economic Psychology is the only up-to-date, English-language textbook that provides a comprehensive overview of theoretical topics in economic psychology and their relevance in applied fields. Written by two leading psychologists, the book looks at how people make decisions on the use of scarce resources, in particular money, from a psychological perspective. Starting with decision making and lay theories as basic building blocks of economic behaviour, the authors go on to explore three major markets where economic behaviour occurs as an interaction between individuals and companies or institutions - consumer markets, labour markets and financial markets - before considering the challenges of collective cooperation and economic prosperity. Featuring numerous applied examples throughout, each chapter also includes an overview, summary, figures, key terms, student questions and suggestions for further reading. This introduction is an essential resource for advanced undergraduate and postgraduate courses on economic psychology, behavioural economics and social psychology.

【技術の心理学】

47. Kool, V.K. & R. Agrawal

Psychology of Technology. Dec 2016, ca.350pp., Hardback (Springer) ISBN 9783319453323 ¥23,090

CONTENTS: The emerging nature of psychology of technology.- Technology, psychology and evolution.- Technology and sensory, perceptual and cognitive processes.- Technology and motor behavior: the Cinderella of modern psychology.- Behavior in the virtual environment.- Technology and Hedonism.- Psychology of Technology in the 21st Century.

48. Kwantes, C. T. & S. Glazer

Culture, Organizations, and Work Clarifying Concepts. (SpringerBriefs in Psychology) Nov 2016, 108pp., Paperback (Springer) ISBN 9783319476612 ¥12,030

【インストール理論 - 社会構築と行動の規制】

49. Lahlou, S.

Installation Theory: The Societal Construction and Regulation of Behaviour. March 2018, 520pp., Hardback (Cambridge U.P.) ISBN 9781107137592 ¥24,340

Installation Theory: The Societal Construction and Regulation of Behaviour provides researchers and practitioners with a simple and powerful framework to analyse and change behaviour. Informed by a wide range of empirical evidence, it includes an accessible synthesis of former theories (ecological psychology, activity theory, situated action, distributed cognition, social constructionism, actor-network theory and social representations). 'Installations' are the familiar, socially constructed, apparatuses which elicit, enable, scaffold and control - and make predictable most of our 'normal' behaviour; from shower-cabins or airport check-ins to family dinners, classes or hospitals. The book describes their threefold structure with a new model enabling systematic and practical analysis of their components.

【ITの浸透が変える組織の潜在意識】

50. Leodolter, W.

Digital Transformation Shaping the Subconscious Minds of Organizations: Innovative Organizations and Hybrid Intelligences. July 2017, 254pp., Hardcover (Springer) ISBN 9783319536170 ¥14,610

This book offers a new framework for conceptualizing and managing organizations when using new information and communication technologies, for example decision support and artificial intelligence. The book supports managers to actively guide the digital transformation of an organization through its strong metaphor of the subconscious mind of organizations. By designing and developing the subconscious mind, future organizations will evolve as successful and sustainable when implementing "hybrid intelligences" with a significant share of artificial intelligence but the clear primacy of the human.

【労働法および安保法における心理的リスク - ヨーロッパ、北アメリカ、オーストラリア、日本の比較研究】

51. Lerouge, L. (ed)

Psychosocial Risks in Labour and Social Security Law: A Comparative Legal Overview from Europe, North America, Australia and Japan. (Aligning Perspectives on Health, Safety and Well-Being) Sept 2017, 369pp., Hardcover (Springer) ISBN 9783319630632 ¥23,990

This book studies a range of legal systems and compares them on their ability to deal with psychosocial risks at work. The book looks at prevention of psychosocial risks from a labor law perspective and at compensation and reparation from a social security law perspective. It pays special attention to the topic of bullying in the work place, which is currently the subject of most legal summons. This book presents the views on the subject from leading national and international experts and provides an in-depth coverage of legal systems used in Southern and Northern European countries, as well as Canada and Japan to deal with this topic. The topic of psychosocial risks at work has received much attention recently, both from the general public, the press, and those working in the legal arena. It is difficult for lawyers to deal with the issue of psychosocial risks at work due to the multifactorial and subjective features involved.

【心理学と経済行動に関するハンドブック・第2版】

52. Lewis, A. (ed)

The Cambridge Handbook of Psychology and Economic Behaviour, 2nd Edition. (Series: Cambridge Handbooks in Psychology) March 2018, 794pp., Paperback (Cambridge U.P.) ISBN 9781316613900 ¥17,210

There has recently been an escalated interest in the interface between psychology and economics. The Cambridge Handbook of Psychology and Economic Behaviour is a valuable reference dedicated to improving our understanding of the economic mind and economic behaviour. Employing empirical methods - including laboratory and field experiments, observations, questionnaires and interviews - the Handbook provides comprehensive coverage of theory and method, financial and consumer behaviour, the environment and biological perspectives. This second edition also includes new chapters on topics such as neuroeconomics, unemployment, debt, behavioural public finance, and cutting-edge work on fuzzy trace theory and robots, cyborgs and consumption. With distinguished contributors from a variety of countries and theoretical backgrounds, the Handbook is an important step forward in the improvement of communications between the disciplines of psychology and economics that will appeal to academic researchers and graduates in economic psychology and behavioral economics.

53. Little, L. et al. (eds)

Perspectives on HCI Research with Teenagers. (Human-Computer Interaction Series) July 2016, 285pp., Hardback (Springer) ISBN 9783319334486 ¥18,460

Teen Computer Interaction is concerned with the design, evaluation and implementation of technologies for teenagers and with the study of major phenomena surrounding them.

It aims to give special consideration to the unique development issues and diversity of this particular user group. Teenagers are possibly the most diverse, dynamic and technologically-aware user group.

【海員の心理学】

54. MacLachlan, M. (ed)

Maritime Psychology. Jan 2017, .Approx.300 pp. Hardcover (Springer) ISBN 9783319454283 ¥20,080

This is a research volume that brings together organizational and health psychology research concerned with the maritime. It is the first volume in this rapidly developing area. Such research is undertaken by psychologists, other social scientists and maritime practitioners, lecturers and researchers.[...]

CONTENTS: Introducing Maritime Psychology.- Selection, Training and Career Development of Seafarers.- The Organizational Culture of a Ship.- Crew Dynamics and Fatigue.- Motion Sickness Susceptibility and Management.- Sleep and Performance at Sea.- Stress, Coping and Health at Sea.- Bridge Work - Learning from Simulation Exercises.- The Psychology of Ship Architecture.- Evacuations and Survival at Sea.[...]

【ファッションの心理学】

55. Mair, C.

The Psychology of Fashion. (Series: The Psychology of Everything) March 2018, 144pp., Hardback (Routledge) ISBN 9781138658660 ¥26,080

CONTENTS: Chapter 1. Introduction Chapter 2. Mental Health and Fashion Chapter 3. The Influence of Fashion on Body Image and 'Beauty' Chapter 4. Fashion, Self and Identity Chapter 5. Fashion Consumption Chapter 6. Fashion and Behaviour Chapter 7. Conclusions

【キャリア適応性、雇用、レジリエンスの心理学】

56. Maree, K. (ed)

Psychology of Career Adaptability, Employability and Resilience. Oct 2017, 240pp., Hardcover (Springer) ISBN 9783319669533 ¥21,810

This book examines how the career counselling profession should respond to the changes in the world of work that have resulted from the increasing need to communicate faster and disseminate information more efficiently.

【福島原発事故後の消費者の省エネ行動】

57. Matsukawa, I.

Consumer Energy Conservation Behavior after Fukushima: Evidence from Field Experiments. June 2016, 172pp., Paperback (Springer) ISBN 9789811010965 ¥9,710

58. McCluskey, U.

To Be Met as a Person at Work: The Effect of Early Attachment Experiences on Work Relationships. Feb 2018, 256pp., Paperback (Routledge) ISBN 9781782205524 ¥6,640

【組織行動 – 国際的視点から・第2版】

59. McFarlin, D. & P. Sweeney

International Organizational Behavior: Transcending Borders and Cultures, 2nd Edition. Aug 2017, 394pp., Hardback (Routledge) ISBN 9781138124240 ¥58,460

(Paperback ISBN 9781138124257 ¥18,220)

This book focuses on understanding and managing organizational behavior in an international context, considering the conceptual framework of culture and offering practical advice for navigating cultures in the workplace. Readers will gain new tools to interpret behavior, helping them to manage international challenges effectively. The authors outline the critical management and adaptation skills necessary to develop within a globalized organization, teaching the reader how to recruit, coordinate, and evaluate an international team. Updated "Culture Clash" and "Global Innovations" boxes provide important insights into identifying a core set of values to "customize" management techniques across cultures, focusing particularly on growing countries like India and China. The new edition features a more streamlined chapter structure, updated discussion questions, and new end-of-chapter cases with self-scoring quizzes for further development. International Organizational Behavior will prove a valuable resource for any student of organizational behavior, international management, and international business. A companion website provides additional support for instructors, featuring an instructor's manual, test bank, and PowerPoint slides.

220:

【リーダーシップおよびチームワークにおけるコミュニケーションの変革】

60. Motschnig, R. & D. Ryback

Transforming Communication in Leadership and Teamwork: Person-Centered Innovations. Oct 2016, 284pp., Hardback (Springer) ISBN 9783319454856 ¥18,070

CONTENTS: Part 1 Leadership, Management, and Communication in a Time of Rapid Change.- Contemporary Challenges and Opportunities at Work.- As a Manager – Can I be Human? – The Two-Agenda Approach.- On Transformation.- Part 2 Case-Studies on Transforming Communication in Management.[...]

【組織心理学とエビデンスベースの管理】

61. Neiva, E. R. et al. (eds)

Organizational Psychology and Evidence-Based Management: What Science Says About Practice. Sept 2017, 522pp., Hardcover (Springer) ISBN 9783319643038 ¥23,990

Adopting an Evidence-Based Management (EBM) approach, this book provides the best evidence available on a wide

range of topics from Industrial and Organizational Psychology to help managers base their decisions on scientific findings. Drawing on principles and methods first developed by Evidence-Based Medicine, EBM aims to promote the use of scientific knowledge in organizational and managerial decision making. Based on this idea, the book seeks to establish a dialogue between researchers and professionals of the Industrial and Organizational Psychology and Management fields, translating scientific knowledge into useful resources that can be used to inform practitioner's decisions and interventions.

62. Nielsen, K. & A. Nobler (eds)

Organizational Interventions for Health and Wellbeing: A Handbook for Evidence-Based Practice. June 2018, 320pp., Hardback (Routledge) ISBN 9781138221413 ¥25,850

(Paperback ISBN 9781138221420 ¥8,610)

63. Norman, K.L.

Cyberpsychology: An Introduction to Human-Computer Interaction, 2nd Edition.

April 2017, 553pp., Hardback (Cambridge U.P.) ISBN 9781107102545 ¥18,140

(Paperback ISBN 9781107500556 ¥8,340)

64. Norton, M.J. et al. (eds)

The Cambridge Handbook of Consumer Psychology. (Cambridge Handbooks in Psychology)

April 2017, 780pp., Now in Paperback (Cambridge U.P.) ISBN 9781107641426 ¥9,070

【仕事のポジティブ心理学】

65. Oades, L.G. et al. (eds)

The Wiley Blackwell Handbook of the Psychology of Positivity and Strengths-Based Approaches at Work. (Wiley-Blackwell Handbooks in Organizational Psychology) Jan 2017, 584pp., Hardback (Wiley) ISBN 9781118977651 ¥34,210

A state-of-the-art psychological perspective on positivity and strengths-based approaches at work. This handbook makes a unique contribution to organizational psychology and HRM by providing comprehensive international coverage of the contemporary field of positivity and strengths-based approaches at work. It provides critical reviews of key topics such as resilience, wellbeing, motivation, authenticity, emotional agility, positive leadership and engagement, drawing on the work of leading thinkers including Susan David, Cary Cooper, Kim Cameron, Alex Linley and Robert Biswas-Diener.

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【職場のイノベーション - 理論、研究、実践】

66. Oeij, P. R.A. et al. (eds)

Workplace Innovation: Theory, Research and Practice. (Aligning Perspectives on Health, Safety and Well-Being) June 2017, 420pp., Hardcover (Springer) ISBN 9783319563329 ¥25,510

Provides a multi-level perspective on workplace innovation from well-known specialists in this field. Integrates theory, research and practical perspectives on workplace innovation. Provides clear practical guidelines for work place researchers, policy makers and organizations. This book focuses on workplace innovation, which is a key element in ensuring that organizations and the people within them can adapt to and engage in healthy, sustainable change. It features a collection of multi-level, multi-disciplinary contributions that combine theory, research and practical perspectives.

【心理的オーナーシップの理論的方向と実践的応用】

67. Olckers, C. et al. (eds)

Theoretical Orientations and Practical Applications of Psychological Ownership. Dec 2017, 332pp., Hardcover (Springer) ISBN 9783319702469 ¥26,860

Produces a unique paradigm perspective through which talent management can be approached, optimizing individual and organizational performance y Approaches human resource development from a multileveled perspective, incorporating elements from positive organizational psychology, systems thinking and well-being research This book shares the theoretical advancements that have been made regarding psychological ownership since the development of the construct and specifically the practical applications within multi-cultural and cross-cultural environments.

【産業、作業、組織心理学ハンドブック・全3巻】

68. Ones, D.S. et al. (eds)

The SAGE Handbook of Industrial, Work & Organizational Psychology. March 2018, 3 Vols/2240pp., Hardcover (SAGE) ISBN 9781446287310 ¥87,480

The second edition of this best-selling Handbook presents a fully updated and expanded overview of research, providing the latest perspectives on the analysis of theories, techniques, and methods used by industrial, work, and organizational psychologists. Building on the strengths of the first edition, key additions to this edition include in-depth historical chapter overviews of professional contexts across the globe, along with new chapters on strategic human resource management; corporate social responsibility; diversity, stress, emotions and mindfulness in the workplace; environmental sustainability at work; aging workforces, among many others. Providing a truly global approach and authoritative overview, this three-volume Handbook is an indispensable resource and essential reading for professionals, researchers and students in the field.

Vol 1: Personnel Psychology and Employee Performance / Vol 2: Organizational Psychology /

Vol 3: Managerial Psychology and Organizational Approaches

【職場での燃え尽き症候群のマインドフルな防止策】

69. Pirker-Binder, I. (ed)

Mindful Prevention of Burnout in Workplace Health Management: Workplace Health Management, Interdisciplinary Concepts, Biofeedback. Dec 2017, 238pp., Hardcover (Springer) ISBN 9783319613369 ¥19,340

This book describes the causes of and methods to prevent states of exhaustion and burnout in professional contexts. It overviews a range of issues from human resource practices in commercial enterprises, to prevention of fatigue and preservation of the working individual's vital energy.

【情報システム研究における神経科学】

70. Riedl, R. et al. (eds)

Neuroscience in Information Systems Research: Applying Knowledge of Brain Functionality Without Neuroscience Tools. (Lecture Notes in Information Systems and Organisation, Volume 21) Dec 2016, ca.85pp., Softcover (Springer) ISBN 9783319487540 ¥14,050

Shows how IS scholars can apply knowledge of brain functionality to better understand IS phenomena. Allows IS scholars to test their hypotheses by means of non-neuroscience tools like rating scales. Includes a comprehensive review of the empirical literature on NeuroIS.

【産業・組織心理学百科事典・第2版(全4巻)】

71. Rogelberg, S.G. (ed)

The SAGE Encyclopedia of Industrial and Organizational Psychology, 2nd Edition. Dec 2016, 4 Vols/2000pp., Hardback (SAGE) ISBN 9781483386898 ¥97,540

The well-received first edition of the Encyclopedia of Industrial and Organizational Psychology (2007, 2 volumes) established itself in the academic library market as a landmark reference that presents a thorough overview of this cross-disciplinary field for students, researchers, and professionals in the areas of psychology, business, management, and human resources. Nearly ten years later, SAGE presents a thorough and unique revision that both updates current entries and expands the overall coverage, adding approximately 300 new articles, expanding from two volumes to four.

【チームワークおよびコラボレーション過程の心理学】

72. Salas, E. et al.

The Wiley-Blackwell Handbook of the Psychology of Team Working and Collaborative Processes. (Series: Wiley-Blackwell Handbooks in Organizational Psychology) March 2017, 616pp., Hardback (Wiley) ISBN 9781118903261 ¥32,460

73. Scheel, T. & C. Gockel

Humor at Work in Teams, Leadership, Negotiations, Learning and Health. (SpringerBriefs in Psychology) Sept 2017, 188pp., Softcover (Springer) ISBN 9783319656892 ¥10,900

CONTENTS: Preface.- Chapter 1: Introduction.- Chapter 2: A Short Notice on Humor Definitions and Measurements.- Chapter 3: Humor in Teams.- Chapter 4: Humor in Leadership.- Chapter 5: Humor in Negotiations.- Chapter 6: Humor in Training.- Chapter 7: Humor in Health. Chapter 8: Emerging Topics for Humor Research and Practice.- Index.- Glossary.- References.

【組織文化とリーダーシップ・第5版】

74. Schein, E.H. & P. Schein

Organizational Culture and Leadership, 5th Edition. Jan 2017, 416pp., Paperback (Wiley) ISBN 9781119212041 ¥12,350

Regarded as one of the most influential management books of all time, Organizational Culture and Leadership transforms the abstract concept of culture into a tool that managers and students can continually use to better shape the dynamics of organization and change. Focusing on today's business realities, Schein draws on a wide range of contemporary research to redefine culture and demonstrate the crucial role leaders play in successfully applying the principles of culture to achieve their organizational goals. He tackles the complex question of how an existing culture can be changed - one of the toughest challenges of leadership. The result is a vital aid to understanding and practicing organizational effectiveness. The fifth edition will include 25% new and update material.

75. Schmorow, D.D. & C.M. Dylan (eds)

Foundations of Augmented Cognition: Neuroergonomics and Operational Neuroscience. (Lecture Notes in Artificial Intelligence 9744) Aug 2016, (Springer) Paperback (Springer) ISBN 9783319399515 ¥12,440

【労働における心理社会的諸要因】

76. Shimazu, A. et al. (eds)

Psychosocial Factors at Work in the Asia Pacific: From Theory to Practice. Sept 2016, 414pp., Hardback (Springer) ISBN 9783319443997 ¥25,100

Provides a state-of-the-art review of psychosocial factors at the workplace in the Asia Pacific region. Introduces a new theory on work demand classification and psychosocial safety climate. This book presents research and best practice examples from the Asia Pacific region to address the gap in global expertise on psychosocial factors at work.

77. Shorrock, S. & C. Williams (eds)

Human Factors and Ergonomics in Practice Improving System Performance and Human Wellbeing in the Real World. Dec 2016, 424pp., Paperback (CRC Pr.) ISBN 9781472439253 ¥7,290

【キャリアおよび労働力開発ハンドブック】

78. Solberg, V.S.H. & S.R. Ali (eds)

The Handbook of Career and Workforce Development: Research, Practice, and Policy. March 2017, 276pp., Hardcover (Routledge) ISBN 9781138886568 ¥41,330

(Paperback ISBN 9781138886551 ¥21,620)

The Handbook of Career and Workforce Development provides educators, researchers, and policy makers with information on evidence-based programs and activities. Chapters describe ways that current research can be used to promote the design of more effective career development programs and services at local, state, and national levels. Promising career development practices applicable to a range of settings and special populations are identified, as are strategies for communicating evidence in ways that influence career and workforce development public policy. The Handbook of Career and Workforce Development can be used by policy makers and grant program officers to identify key career development ingredients that should be considered in proposals; researchers seeking to make their career development research relevant and practical; and practitioners implementing or advocating for career development programs and services.

【組織改革における情動】

79. Talat, T.

Emotion in Organizational Change An Interdisciplinary Exploration. Dec 2016, 120pp., Hardback (Palgrave Macmillan) ISBN 9783319476926 ¥12,030

CONTENTS: Introduction - Early Greek Thought and the Philosophers of the Enlightenment Era - Worker Reason, Imagination and Emotion(s) in Change - Change, Risk and Employee Passions - Evolutionary Perspectives on Leadership, Emotion and Organizational Change - The Social Psychology of Emotion and Biases during Change

【ワーキングライフの心理学】

80. Tans, Toon, W.

The Psychology of Working Life. (Series: The Psychology of Everything) March 2018, 120pp., Hardback (Routledge) ISBN 9781138207240 ¥26,080

Author Toon Taris shows how motivation and job satisfaction have become recognized as key to job design, as well as the effects of stress from working too hard. This fascinating book will make you look again at working life, and how it has been framed by psychologists old and new.

81. Theorell, T. et al.

Developing Leadership and Employee Health Through the Arts: Improving Leader-Employee Relationships. Sept 2016, 180pp., Hardback (Springer) ISBN 9783319419671 ¥21,380

【個別対応サービスにおける情動とパーソナリティ】

82. Tkalčić, M. et al. (eds)

Emotions and Personality in Personalized Services: Models, Evaluation and Applications. (Human-Computer Interaction Series) July 2016, 224pp., Hardback (Springer) ISBN 9783319314112 ¥18,460

Bridges personalization algorithms, such as recommender systems, with psychologically motivated user-centric concepts, such as emotions and personality. Translates psychological theories of emotions and personality into computational models for use in personalization algorithm.

【成績評価の終焉 - 機敏な組織の創造にむけて】

83. Trost, A.

The End of Performance Appraisal: A Practitioners' Guide Towards Alternatives in Agile Organizations. (Management for Professionals) Apr 2017, 160pp., Hardback (Springer) ISBN 9783319542348 ¥13,530

CONTENTS: Introduction.- The Annual Performance Appraisal System.- Who Are the Customers of Performance Appraisals?.- Relevant Framework Conditions of Performance Appraisals.- Possibilities and Limits of Traditional Performance Appraisals.- Better Alternatives to Performance Appraisal in an Agile Context.- Conclusion and Final Remarks.

【コンピュータユーザーの経験の心理学】

84. Turner, P.

A Psychology of User Experience: Involvement, Affect and Aesthetics. (Human-Computer Interaction Series) Dec 2017, 150pp., Hardcover (Springer) ISBN 9783319706528 ¥20,410

It is well-established that while cognitive psychology provides a sound foundation for an understanding of our interactions with digital technology, this is no longer sufficient to make sense of how we use and experience the personal, relational and ubiquitous us technologies that pervade everyday life.

【組織の変革 - 心理的効果と対処戦略】

85. Vakola, M. & P. Petrou (eds)

Organizational Change: Psychological effects and strategies for coping. (Series: Current Issues in Work and Organizational Psychology) April 2018, 192pp., Hardback (Routledge) ISBN 9781138230378 ¥25,850

(Paperback ISBN 9781138230385 ¥8,610)

In this important new book, an international range of prominent scholars examine the key psychological issues around organizational change at the individual level, including: □ health and well-being □ stress and emotional regulation □ performance and leadership □ attitudes and implications for the psychological contract. Analysing and presenting the impact of organizational change, and possible coping strategies to successfully manage change, the volume is ideal for students and researchers of work and organizational psychology, business and management and HRM.

【消費者科学および心理学における異文化間問題】

86. van Herk, H. & C. J. Torelli

Cross Cultural Issues in Consumer Science and Consumer Psychology: Current Perspectives and Future Directions. Sept 2017, 239pp., Hardcover (Springer) ISBN 9783319650906 ¥19,630

Integrates different cultural frameworks and critically reviews the literature relevant to consumer psychology. Covers the main cross-cultural topics in one volume. Can be used as a text in cross-cultural consumer research courses and as a reference book for researchers and academics.

87. van Loon, R.

Creating Organizational Value Through Dialogical Leadership: Boiling Rice in Still Water. Aug 2017, 271pp., Hardcover (Springer) ISBN 9783319588889 ¥18,360

This book demonstrates Dialogical Leadership which is the workplace application of the Dialogical Self Theory, first developed by Dutch psychologist Hubert Hermans in the 1990s. It encourages scientists and science-practitioners interested in leadership issues to discuss the power of dialogue in solving workplace culture problems

【携帯電話行動】

88. Yan, Zheng

Mobile Phone Behavior. Oct 2017, Hardcover (Cambridge U.P.) ISBN 9781107124554 ca. ¥17,960

(Paperback ISBN 9781107561946 ¥7,250)

This book provides the first comprehensive introduction to the newly-emerging science of mobile phone behavior. It presents the unexpected complexity of human mobile phone behavior through four basic aspects of mobile phone usage (users, technologies, activities, and effects), and then explores four major domains of such behavior (medicine, business, education, and everyday life).

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【ヴィクトール・フランクルの 21 世紀への遺産】

89. 5. von Devivere, B.

Meaningful Work: Viktor Frankl's Legacy for the 21st Century. June 2018, 326pp., Hardcover (Springer) ISBN 9783319897905 ¥16,840

This book offers meaningful work as one of the most relevant issues for 21st century workplaces, and organizations seeking to develop leadership and drive positive change. It uses Viktor Frankl's legacy as a scientific and philosophical pioneer, while combining cutting edge research findings from the behavioural sciences, organizational and management research, and human resource development with outstanding examples of new work approaches of leadership from around the globe. In order to respond to 21st century demands on meaningful work, this book harnesses the power of living meaning, values, purpose and compassion in workplaces. Beate von Devivere shows managers, human resources experts, consultants, coaches, medical experts, students and counsellors as well as all dedicated individuals, how to find meaning in their organizations, their teams and individual functions and challenges, bringing Viktor Frankl's approach to today's workplaces. Integrating a wide range of knowledge and expertise, this book covers organizational development, management practice, and findings from psychology, neuroscience as well as therapeutic approaches and new work concepts. Meaningful work is promoting an integrated approach for the 'Copernican turn', further promoting meaningful work, purpose and a good life.

【効果的経営の心理学】

90. Voskoboinikoy, F.

The Psychology of Effective Management Strategies for Relationship Building. Dec 2016, 200pp., Hardcover (Routledge) ISBN 9781138655577 ¥23,080

(Paperback ISBN 9781138655584 ¥7,770)

CONTENTS: 1. What Is the Human Factors and Why We Should Not Ignore It 2. What We Have in Common and What Makes Us Different 3. Personality Features and Performance 4. What's Going on in Groups? 5. Management is like Conducting an Orchestra 6. Additional Considerations 7. Your Image is in Your Hands 8. Learn to Control Yourself

【占有者行動の探究 - 方法と挑戦】

91. Wagner, A. et al. (eds)

Exploring Occupant Behavior in Buildings: Methods and Challenges. Oct 2017, 260pp., Hardcover (Springer) ISBN 9783319614632 ¥25,080

CONTENTS: Introduction.- Occupancy and occupants' actions.- General approach to research design.- Introduction to assess occupant behavior.- Sensing devices and data acquisition.- In-situ occupant monitoring.- Laboratory-based occupant studies.- Surveys and interviews.- Validation and ground truths.- Occupant data management.- Ethics and privacy.- Conclusions and outlook.

92. Wilson, T.

Consumption, Psychology and Practice Theories: A Hermeneutic Perspective. (Routledge Interpretive Marketing Research) July 2018, 176pp., Hardcover (Routledge) ISBN 9781138123939 ¥27,940

【Synercube によるリーダーシップ論】

93. Zankovsky, A. & C. von der Heiden

Leadership with Synercube A dynamic leadership culture for excellence. July 2016, 210pp., Hardcover (Springer)

ISBN 9783662490518 ¥14,960

Description of the Synercube Leadership Theory with numerous practical examples. 10 different leadership styles are described according to the dimensions people, task and values. The book enables the reader to conclude how people interact with each other in a company and how corporate power should be used in order to achieve excellence with the available resources.

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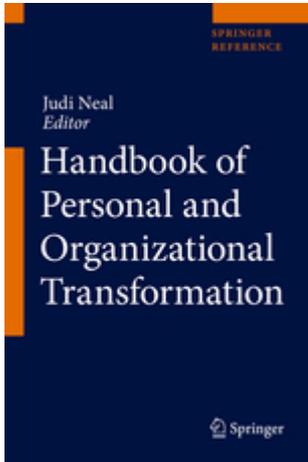
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人間変革抜きに組織の変革はありません。

小規模から大規模な組織の変革の理論と実践の最先端を論じる初めてのハンドブックです。

科学的な研究にもとづき、かつ豊かな実践に裏打ちされた内容を統合。

経営学、経済学、哲学、社会学、心理学、教育学、その他関連領域から国際的な執筆陣を招聘。



人間変革と組織変革に関するハンドブック Handbook of Personal and Organizational Transformation

Edited by Judi Neal

2018年6月出版 1234 ページ ハードカバー ¥105,080

- ◇ First book to pull together cutting edge theory and practice on small and large scale transformation
- ◇ Integrates work that is research-based and practice-based
- ◇ Multidisciplinary, featuring contributions from an international array of authors from management, economics, philosophy, sociology, psychology, education, and other fields
- ◇ Focus on emerging, rather than historical, practices, theories, and trends

This handbook is based on the premise that there can be no organizational transformation without personal transformation. Anything else is just moving the chairs around on the deck of the Titanic, and we see that all too often in organizations today. Einstein said that we cannot solve problems from the same mindset that created the problems. In order to see positive change occur in the world, we must shift our consciousness to a high level of thinking and being, but we must also have systems or approaches that scale up, so that there is a collective shift in consciousness in groups, work teams, villages, governments, and corporations.

This handbook aims to draw the best and most creative thinking about the field of transformation in one place, to present a comprehensive overview of leading edge transformation theories and approaches for both the academic and the practitioner. In fact, the lines between academic and practitioner are becoming more and more blurred these days. Many management faculty also consult to organizations, a practice that deeply enriches their teaching and research. And many successful full-time consultants conduct high quality research to support their approaches and change initiatives. This Handbook aims to be a creative dialogue in this space that integrates transformation theory and practice.

The Handbook of Personal and Organizational Transformation acknowledges the classic literature and principles that have informed the field to date, but primarily showcases authors who are on the cutting edge of new theories and new approaches to give us their latest thinking. Some of these ideas are conjecture about what is possible in human and organizational development. Some of these approaches are currently being tested in the field and may not yet have scientific results. And some of these theories and models have stunning results, but may not have been published in academic journals because the author is a practitioner instead of an academic, or because the concepts are a little too far out of the mainstream.

The aim of this book is to expand the reader's thinking and to encourage readers to be courageous about their involvement in creating transformation, at whatever level they feel called

to do so. It will serve as an essential resource for researchers and students of organizational culture, leadership, and change management, as well as consultants, business and team leaders, and anyone interested in global trends and their impact on corporate culture.

About the Editor:

After receiving her Ph.D. in Organizational Behavior from Yale University, **Judi Neal** worked 8 years full-time in industry, including 5 years as a manager for Honeywell. She has consulted to organizations for 24 years, and taught management at the University of New Haven and other universities for over 17 years. Judi is now Professor Emeritus at the University of New Haven.

She has served on the Boards of Directors of several professional, community, and academic organizations. Judi is President of Neal & Associates, a consulting firm that focuses on personal and organizational transformation. Her clients include Pfizer, Unilever, Sennheiser, Electric Boat, Hewlett-Packard, General Electric, Rodale Press, Rockport Company, Yankee Gas, Jackson Newspapers, and numerous smaller organizations.

As Founder and Executive Director of the International Center for Spirit at Work, Judi helps to provide resources, information and community to those who are seeking greater integration of spirituality and work. The Center is a membership organization, and offers networking, publications, research, courses, and consulting to individuals and organizations. She has spoken at a wide variety of organizations and forums, including the United Nations, the World Business Academy, and the International Organizational Development Association, as well as numerous national and international conferences on spirituality in the workplace in the U.S., Canada, Mexico, The Netherlands, The U.K., and Thailand.

Judi has been very active in professional organizations including the Academy of Management, where she helped to found the Management, Spirituality, and Religion (MSR) Interest Group,” and is a Past Chair of this group. She was also active in The Eastern Academy of Management where she is a Fellow, and a Past-President, and in the Organizational Behavior Teaching Society, where she served on the Board.

Judi has been featured in the mainstream press and television, and has published numerous articles on spirituality in the workplace and has edited several special editions of academic journals on the topic. She is a founding editor of the Journal of Management, Spirituality and Religion, and is the author or editor of several books, including Edgewalkers: People and Organizations that Take Risks, Create the Future, and Thrive on the Edge (Praeger, 2006), Creating Enlightened Organizations (Palgrave, 2013), The Spirit of Project Management (with Alan Harpham, Gower, 2012), and the Handbook of Faith and Spirituality in the Workplace (Springer, 2012).

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東京都文京区本郷3丁目4-8-501

Tel 03-5684-0561 Fax 03-5684-0562

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Fax 092-741-8418

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